

POLICY STATEMENT

Safeguarding and Child Protection

VERSION NUMBER	2.0
OWNER	CEO - Education
TYPE OF PAPER	POLICY STATEMENT
TOPIC AREA	SAFEGUARDING AND CHILD PROTECTION
DATE OF INCEPTION	SEPTEMBER 2019

A. PURPOSE

This Policy Statement sets the approach to safeguarding and child protection to ensure the safe and effective care of all Students attending Diyar schools. It is recognised that safeguarding is broader than child protection, and includes the promotion of wellbeing, and taking action to enable all children to remain safe.

B. SCOPE

This Policy Statement is **mandatory** for all Schools in the Group. Each Principal is responsible for using this policy to create their own school policy. The adoption date of this Policy Statement is September 2019 and should be applied by all Schools by 1 October 2019

C. ROLES AND RESPONSIBILITIES

The CEO and Diyar Schools' Advisory Board delegates day to day responsibility for safeguarding to Principals. At School level, where any serious allegation in relation to safeguarding is made, or where it is felt that there is an immediate risk for the safety of a Student, the CEO should report this to the Advisory Board without delay. This should include the reporting of any matter for which there may be criminal charges, and/or where there is a risk of publicity.

D. KEY POLICY PRINCIPLES

All Schools must develop their own safeguarding and child protection policy which reflect the following principles:

- Students in the care of our schools should be safe from harm, and that the school will provide a safe environment in which children can learn and develop.
- That there should be a whole School approach to, and culture of, safeguarding children.
- Schools must practice safer recruitment in accordance mandatory Employee Background Checks.
- Effective procedures must be in place for identifying and reporting safeguarding issues.
- Effective procedures must be in place for dealing with safeguarding allegations.
- Effective inter-agency information sharing protocols must be implemented.
- Steps are taken to continue to raise awareness of child protection issues and to equip Students with the skills needed to keep them safe, including appropriate E-safety training and guidance.
- That all appropriate steps are taken to provide support to Students who may be at risk of harm.
- Appropriate wording is included within in any contracts of employment, so that expectations regarding safeguarding are clear
- All teachers are trained in basic safeguarding and all leaders trained in safer recruitment.

The FNG Advisory Board delegates day to day responsibility for safeguarding to the Chief Executive Officer - Education, who is responsible for the ensuring all schools within Diyar Education. The CEO will ensure Principals:

- Develop a school wide policy Safeguarding/Child Protection Policy which is fully compliant with this Policy Statement;
- Keep the Policy under regular review, and communicate any updates;
- Monitor the implementation and effectiveness of the School's policy;
- Conduct an annual safeguarding review to ensure the policy's effectiveness in safeguarding students;
- Ensure appropriate training (from an approved provider) for teachers and key personnel;
- Ensure that the school has a Designated Safeguarding Lead person (Principal) responsible for safeguarding as well as a Deputy Designated Safeguarding Lead person (Senior Leader)
- Ensure the reporting system for disclosures is implemented without delay and a report made to the CEO in all safeguarding cases;

At School level, where any serious allegation in relation to safeguarding is made, or where it is felt that there is an immediate risk for the safety of a Student, the Safeguarding Lead should report this to the CEO immediately. This should include the reporting of any matter for which there may be criminal charges, and/or where there is a risk of publicity.

A. KEY POLICY PRINCIPLES

All Schools must develop their own safeguarding and child protection policy which reflect the following principles:

- The fundamental principle that Students in the care of our Schools should be safe from harm, and that the School will provide a safe environment in which children can learn and develop.
- That there should be a whole School approach to, and culture of, safeguarding children.
- Schools must practice safer recruitment in accordance with the ISP Employee Background Checks Policy Statement.
- Effective procedures must be in place for identifying and reporting safeguarding issues to all relevant external bodies and agencies.
- Effective procedures must be in place for dealing with safeguarding allegations against those working at the School, whether as an employee, volunteer, contractor or agent.
- Effective inter-agency (e.g. police, social services, healthcare professionals, other schools) information sharing protocols must be implemented, to ensure that information is shared appropriately and securely wherever necessary to safeguard children from harm in a way which minimizes any risks relating to data sharing, and accords with any related local laws and procedures.
- Steps are taken to continue to raise awareness of child protection issues and to equip Students with the skills needed to keep them safe, including appropriate E-safety training and guidance.
- That all appropriate steps are taken to provide support to Students who may be at risk of harm.
- Appropriate wording is included within in any contracts of employment, so that expectations regarding safeguarding are clear, including that breaches of those expectations may result in dismissal.
- The provision of appropriate training in accordance with the ISP Child Protection Training Policy Statement.